



Techno Institute of Engineering and Management

(Formerly Techno India - Banipur)

(An AICTE Approved & Affiliated to MAKAUT, West Bengal.)

DEPARTMENT OF BASIC SCIENCE AND HUMANITIES

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CIRCULAR

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Establishment of Internal Complaint Committee (ICC)

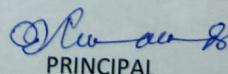
We are pleased to announce the formation of the Internal Complaints Committee (ICC) in Techno Institute of Engineering and Management. This committee has been established in accordance with the sexual harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013 (No. 14 of 2013). The ICC will be responsible for addressing complaints of sexual harassment at the workplace, as well as creating awareness and promoting a safe and healthy work environment for all employees. The committee will also be responsible for conducting inquiries into complaints, recommending appropriate action, and maintaining confidentiality throughout the process.

Objectives, Roles and Responsibilities of College Internal Complaints Committee:

- Prevent discrimination and sexual harassment by promoting gender Amity along student and employees;
- To develop a policy again sexual harassment of women at the institute.
- To evolve a permanent mechanism for the prevention and regression of sexual harassment cases and other act of gender based violent at the institute.
- To ensure the implementation of the policy in later and script through proper reporting of the complaints and their follow up procedures.
- Deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring report services to the victimized and termination of the harassment.

The following members will act as ICC. This committee will be effect from 9th December, 2025 till further notice.

Sr. No.	Name of the Member	Designation	Position in Committee	Phone	Mail
1.	SULEKHA DAS	ASST. PROFESSOR, CSE	CONVENER	6289059957	shu7773sea@gmail.com
2.	TANUSHREE SAHA	ASST. PROFESSOR, ECE	MEMBER	9804674772	tanushree.sah@gmail.com
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4.	OLIVIA SAHA MANDAL	ASST. PROFESSOR, CSE	MEMBER	9836286701	oliviasaha7@gmail.com
5.	DIYASHA MAJUMDAR	ASST. PROFESSOR, AIML	MEMBER	7908031092	diyashamajumdar1998@gmail.com
6.	SINCHITA BHATTACHARYA	ASST. PROFESSOR, BSH	MEMBER	9123377009	sinchita16@gmail.com
7.	JAYANTI BISWAS	ACCOUNTANT	MEMBER	9903470970	bigiayanti@gmail.com


PRINCIPAL

Cc: All concern

VISION : To emerge as a center of excellence by producing technically sound and ethically strong engineers who will be adaptive, accommodative, innovative and co-operative by nature coupled with leadership quality in order to serve the industry as an effective resource, encouraging them to go for higher study and also motivating them to become successful entrepreneurs for generating employment to serve the society and the nation in ultimate.

MISSION : ★ To create an environment conducive to development of innovative ideas, entrepreneurship and human values along with the emergence of highly skilled engineers and future leaders.
★ To impart knowledge and training in modern, creative ways, compatible with industry and society at large, to address socio-economic challenges from local to national levels.
★ Collaboration with academic and scientific institutions all around the world to improve the academic and research environment in order to nurture creative minds and talents.